

A regular meeting of the North Wheeler County Hospital District Board was held at the hospital at 6 p.m. on December 16, 2024.

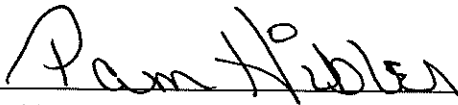
**MEMBERS PRESENT:** Pam Hibler, Chairman  
Marla Ford, Vice-Chairman  
Janie VanZandt, Secretary  
Ken Daughtry, Member  
Meghan Reid, Member

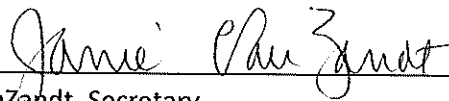
**OTHERS PRESENT:** Cecil Gaither, CEO; Jace Henderson, CFO; Skye Lane, NWCEMS Department Head; Mandy Meadows, DON.

1. **CALL TO ORDER AND PRAYER:** Pam Hibler, Chairman, called the meeting to order at 6:01 p.m. with a prayer offered by Jace Henderson.
2. **CONSENT AGENDA:**
  - a. **Minutes of the Previous Meeting:** November 18, 2024
  - b. **Payment of bills**
  - c. **Investments**
  - d. **QAPI**
  - e. **Date of next meeting: January 20, 2025**  
Ken Daughtry made a motion to accept the items on the Consent Agenda. Marla Ford seconded the motion; the vote was unanimous.
3. **EMS REPORT:** Skye Lane's report stated that all three trucks are running and stocked. They continue to train in-house and online. Tandy Drake, an eleven-year employee, will be leaving after December 28<sup>th</sup>, 2024. An ad has been placed to advertise the position. Two people have responded. They responded to twenty-eight calls in November.
4. **CNO REPORT:** Mandy Meadows reported that nurse staffing is currently adequate. The administrative RN nurse is still filling in when a shift needs to be covered. A night shift RN resigned to move to a full-time day shift at another facility but requested to remain on the PRN list with Parkview. Two nurse aides have been hired, with one being dismissed at the 90-day probation period. The other moved to a full-time position with the hospital and will work PRN with assisted living. Mandy continues to attend the Rural Healthcare Coalition for CNO's every first Wednesday monthly. It has enabled her to receive valuable information about services and resources that are available for people in need.
5. **FINANCIAL STATEMENT AND STATISTICS:** Jace and the board reviewed the balance sheet and the operating/income statement with the board. Questions were asked by the board.
  - a. **Palo Duro G&P Suit Update** – Hemphill County won their lawsuit. Now we are awaiting the ruling on an Oklahoma case.
  - b. **TruBridge/Vestra:** Service from TruBridge has been dismal. Jace said they have a new representative, and that she was shocked. Vestra does billing for the Pampa hospital, and Jace is in discussions with them.

- c. **Health Insurance:** Healthsure will be using 90 Degree (third party administrator) for Parkview's hospital insurance benefits. They are doing an excellent job and are good at what they do. Canadian and Childress use them.
  - d. **Price Transparency:** TruBridge wanted \$41,000 to do it; therefore, CFO Jace Henderson is going to do it.
6. **APPROVE BAD DEBT** - No report.
7. **OLD BUSINESS**
- a. **Assisted Living Signage:** Cecil is still searching for a source to make the signage for Assisted Living and the Emergency Room waiting room.
8. **NEW BUSINESS:**
- a. **Renewal Privileges for Lisa Mahler, NP:** Pam Hibler signed the renewal privileges forms for Lisa Mahler.
  - b. **Medical Records:** No report.
  - c. **Practitioner Recruitment:** Jackline Cook, NP, is coming to Parkview on Friday, December 20, for an interview and to look at the hospital, clinic, and the town of Wheeler.
  - d. **COLA:** Ken Daughtry made a motion to implement a 3% cost of living adjustment for hospital employees effective January 1, 2025. This line item is part of our hospital budget. Janie VanZandt seconded the motion; the vote was unanimous.
9. **EXECUTIVE SESSION :** None.
10. **PUBLIC COMMENT:** None.
11. **ADJOURNMENT:** The meeting was adjourned at 8:05 p.m. The next regular board meeting will be on Monday, February 17, 2025, at 6 p.m.

Respectfully submitted,

  
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Pam Hibler, Chairman

  
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Janie VanZandt, Secretary